



Vigilance Awareness Week (VAW) was observed in Braithwaite & Co. Ltd. from 28th October 2024 to 3rd November 2024 in Corporate office, all units and its offices including Project sites.

The Integrity pledge taking ceremony was held on 28th October 2024 at 11 AM at Corporate office and all units / offices including project sites of BCL. At the Corporate Office, the Integrity pledge was taken by the employees as well as some senior officials of the Organization, posted here. The said pledge was administered by Director (Production), Sri Sanjeev Rastogi. After the integrity pledge, ED (HR, A, S) announced the activities and competitions to be conducted during Vigilance Awareness Week. Calling for larger participation, Director (Production) also stressed the importance of the scheduled Competitions.

As stated, various competitions were organized in the company –

- 1) Debate Competition (Extempore) was organized on 28.10.2024, for Unionized employees, in English/Hindi/Bengali language. The topics of the debate, based on the theme of VAW 2024, was on spot selection through picking up of paper chits.
- 2) Essay Writing Competition was organized for Executives on 29.10.2024, the subject / theme for the Competition being – “Culture of Integrity for Nation's Prosperity”.

Employees participated in the above competitions in overwhelmingly large numbers.

Subsequently on 30.10.2024, a Vigilance Sensitization Program was organized in Corporate Office Auditorium, which was attended by ED (QA)-RDSO Kolkata, CVO / BCL, CMD, DP, and senior officials of the Company. After felicitation of CVO, Sri Dhananjay Kumar and ED (QA) – RDSO Kolkata, Dr. Sunil Kumar Sharma by CMD, the introductory speech / talk was delivered by Sri P.K.Mishra, ED (HR,A,S) / BCL, wherein it was eruditely discussed as to how the concept of integrity was preached in the ‘Chanakya Niti’ in the ancient Mauryan Empire. Subsequently, an educative video on the theme of Vigilance was shown. Other salient features of the Program included a Play (Shruti Natak) and a group song on the Vigilance / Anti-Corruption theme performed by the employees.

Dr. Sunil Kumar Sharma, delivered a Speech cum presentation on various facets of Vigilance in Procurement, Management activities as well as in our day-to-day lives. The presentation intricately linked with the theme of Vigilance for the current year - “Culture of Integrity for Nation's Prosperity”, the speech being very educative and appreciated by all. Speeches were also delivered by CMD, DP & CVO-BCL. In his speech, CVO- BCL highlighted the activities carried out by BCL Vigilance team during the 3-months campaign period as mandated by CVC. He emphasized that not only in Govt Organizations, Integrity and ethics should be practiced in all walks of life - in workplace and society too. He referred to Cyber Fraud and elaborated on the need for confidentiality of OTPs, etc. during digital transactions. CMD, in his speech outlined the various initiatives in vogue in the Company for creating Vigilance awareness. He also stressed the need to have a healthy practice of following the basic tenets of integrity in the various functionalities and activities of the Company.

The Program was attended in large numbers by all sections of employees of the Company. At the end of the Program, prizes were distributed to the winners as well as the participants of the Competitions organized and conducted during the Vigilance Awareness Week 2024.

Vigilance Awareness Week-2024 / Integrity Pledge Corporate office



Vigilance Awareness Week-2024/ Integrity Pledge Angus Works



Vigilance Awareness Week-2024/ Integrity Pledge Victoria Works



Vigilance Awareness Week-2024/ Integrity Pledge Nagarnar, NMDC



Vigilance Awareness Week-2024 / Integrity Pledge – VDPD Workshop



Vigilance Awareness Week-2024/ Debate Competition



Vigilance Awareness Week-2024/ Debate Competition



Vigilance Awareness Week-2024/ Essay Competition-



Vigilance Awareness Week-2024/ Essay Competition -



Vigilance Awareness Week-2024/Sensitization Function-Corporate Office



Solution - Promoting Integrity

- ▶ A coherent and comprehensive public policy framework aims to ensure that policy makers design interconnected policies and tools that address the root causes of corruption and avoid overlaps and gaps.
- ▶ The system needs to rely on effective and robust internal controls, building on risk-based controls, encouraging transparency and stakeholders' engagement in the design and implementation of public policies.
- ▶ Appeal to the intrinsic motivation of individuals to behave ethically

Vigilance Awareness Week-2024/ Sensitization Program (Play) - Corporate Office



Vigilance Awareness Week-2024/ Sensitization Program (Group Song)- Corporate office



Vigilance Awareness Week-2024/ Sensitization Program (Dignitaries on stage & Audience)





ब्रेथवेट संड कंपनी लिमिटेड
BRAITHWAITE & CO. LTD.
(UNDER SECTORS OF 230/24) / (A Govt. of India Undertaking)
(मिनिस्ट्रल कॅटेगरी-1 कंपनी) / (A MINISTRAL Category-1 Company)
रेल मंत्रालय / Ministry Of Railways



सतर्कता जागरुकता सप्ताह- 2024 Vigilance Awareness Week- 2024

